

Nizam Institute of Pharmacy

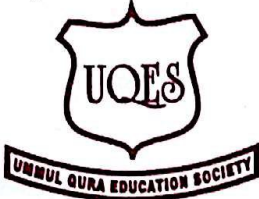
(Estd: 2005, Approved by AICTE & PCI New Delhi, Govt. of A.P. and Affiliated to JNTU)

(A Self Financing Co-Education Muslim Minority Institution)

(Managed by Ummul Qura Education Society)

Deshmukhi, Pochampally (Mandal), Near Ramoji Film City, NALGONDA - 508 284

Ph :08685 - 202135, 23236256 Website: www.nizampharma.com Email: nizam_pharmacoll@yahoo.com



Date: 02-01-2018

WOMEN PROTECTION CELL

Sexual harassment of women at work place (prevention, prohibition and redressal) Act 2013 is a Legislative Act in India that seeks to protect women from sexual harassment at their place work.

Act passed by Lok Sabha on 3rd sept.2012 and Rajya Sabha on 26 feb.2013 & and bill get assent by Honr.President on 23 April 2013.

- Every employer is required to constitute internal complaints committee at each office or branch with 10 or more employee headed by women member.
- Complaints committee has power of civil court in gathering evidence.
- Committee is required to complete the enquiry within the time period of 90 days.
- Further, employer or District officer is mandated to take action on the report within 60 days.
- Penalties has been prescribed for employer for non-compliance of the provision of the act up to Rs.50,000/-
- Repeated violence may lead to higher penalties and then cancellation of license or registration to conduct business.

For providing a safe work environment for women in the college premises Nizam Institute of Pharmacy formed a Women protection cell comprising of the following members as under.

| DESIGNATION | NAME | MOBILE NO | EMAIL ID |
|-----------------|-----------------|------------|-----------------------------|
| PRESIDENT | Asra Jabeen | 9908848201 | asra_pharma@yahoo.com |
| MEMBER FACULTY | Tahmina Sultana | 8143413540 | ribamohammed7@gmail.com |
| | Nuha Rasheed | 9866358723 | nuharasheed.12@gmail.com |
| | Avani Garlapati | 9705865218 | - |
| PARENTS | Praveen Begum | 9908848201 | - |
| | Asmathunnisa | 9959808991 | - |
| | Naseem Sultana | 9885545228 | naseemnehasultana@gmail.com |
| MEMBER STUDENTS | Amtul Asiya | 8897464929 | Amtulasiy007@gmail.com |
| | Syeda Sumayya | 7329873911 | Syedasumayya42@gmail.com |
| | Salma Sultana | 9581023047 | - |

PRINCIPAL
PRINCIPAL
NIZAM INSTITUTE OF PHARMACY
Deshmuki, Yadadri-Bhongir-508 284.