



NIZAM INSTITUTE OF PHARMACY

(Estd : 2005, Approved by PCI, New Delhi, Recognised by Govt. of Telangana & Affiliated to JNTUH)

(A Self Financing Co-Education Muslim Minority Institution)

(Managed by Ummul Qura Educational Society)



Near Ramoji Film City, Deshmukhi (V), Pochampally (Mandal), Yadadri - Bhuvanagiri Dist. - 508284.

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WOMEN PROTECTION AND GENDER SENSITIZATION CELL

Sexual harassment of women at work place (prevention, prohibition and redressal) Act 2013 is a Legislative Act in India that seeks to protect women from sexual harassment at their place work. Act passed by Lok Sabha on 3rd sept.2012 and Rajya Sabha on 26 feb.2013 & and bill get assent by Honr.President on 23 April 2013.

- Every employer is required to constitute internal complaints committee at each office or branch with 10 or more employee headed by women member.
- Complaints committee has power of civil court in gathering evidence.
- Committee is required to complete the enquiry within the time period of 90 days.
- Further, employer or District officer is mandated to take action on the report within 60 days.
- Penalties has been prescribed for employer for non-compliance of the provision of the act up to Rs.50,000/-
- Repeated violence may lead to higher penalties and then cancellation of license or registration to conduct business.

For providing a safe work environment for women in the college premises Nizam Institute of Pharmacy formed a Women protection cell compromising of the following members as under.

Designation	Name	Mobile No	Email Id	Signature
PRESIDENT	Ms Syeda Sughra Mahjabeen	9703847329	ssmahj@gmail.com	
MEMBER FACULTY	Ms. C. Manasa	9948620076	manasachiduruppa1987@gmail.com	
	Ms. Arifa Banu	9398446611	Arifabanu01@gmail.com	
STAFF MEMBER	Ms Amtul Kareem	6304394054	amtullakbankhan@gmail.com	
PARENTS	Mr. Mohammed Mobsin Miya	8179556332	Sultanameera97@gmail.com	
	Mr. Mohammed Taufeeq	9849217114	Afiyasamreen1420@gmail.com	
	Mr. Mohd Khaja Nawazuddin	9640629228	mknawazuddin@gmail.com	
MEMBER STUDENTS	Sameera Sultana	8179556332	Sultanameera97@gmail.com	
	Afia Samreen	8341217114	Afiyasamreen1420@gmail.com	
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